

### CLIENT: KEYCRAFT LTD. BLACKHOUSE INDUSTRIAL ADDRESS: ESTATE, PETERHEAD, AB42 1BN

**REPORT NO:** C80661520 DATE: July 7, 2015

Attn:	Mr. Darren James
Sample Description:	Large Fox 40cm
Quantity Submitted:	3 pieces
Supplier:	Leosco Global Limited
Buyer:	Keycraft ltd.
Labeled Age Grading:	Not specified
Buyer Item No:	AN259
Supplier Item No.:	B90024R
P.O. No.:	Not provided
Destination:	UK
Country of Origin:	China
Date(s) of samples received:	June 24, 2015

#### **TEST METHOD & RESULTS:** Please refer to next page(s)

## **CONCLUSION:**

EN 71-1:2014 Mechanical & Physical Properties	PASS <sup>#1</sup>
EN 71-2:2011+A1:2014 Flammability	PASS <sup>#2</sup>
EN 71-3:2013+A1:2014 Migration of Certain Elements	PASS

- #1: The sample(s) complied with the relevant physical and mechanical tests per toys safety standards before and after washing test. (Soak Wash)
- #2: The sample(s) complied with the flammability tests per toys safety standards before and after washing test. (Soak Wash)

For and on behalf of : UL VS Shanghai Limited Shenzhen Branch

Indrothe

Andson Hu Associate Director -**Toys Department** 

**Important Notes :** The results only relate to the samples tested.

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优力胜邦质量检测(上海)有限公司深圳分公司

广东省深圳市南山区高新科技园北区期间山路 8 号清溢光电大厦三、四楼 电话(T): 755-26018600 / 传真 (F): 755-26018626 / 网址(W): UL.com/Consumer-products

UL VS Shanghai Limited Shenzhen Branch 3-4F Qingyi Supermask Photoelectricity Building, No.8 Langshan 2<sup>nd</sup> Road, North High-Tech Industrial Park, Nanshan District, Shenzhen, P.R. China



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## **TEST RESULTS**

## 1. MECHANICAL AND PHYSICAL TEST

## AS PER EUROPEAN STANDARDS ON SAFETY OF TOYS EN 71-1:2014

The following clauses are identified to be applicable:Age grading for testing: All AgesSamples Quantity: 2 piece(s) x 1 style(s)

<u>Clause</u>	<u>Test Items</u>	Assessment
4.1	Material cleanliness	Р
4.7	Edges	Р
4.8	Points and metallic wires	Р
5.1	General Requirements – Toys intended for children under 36 months	Р
5.2	Soft-filled toys and soft-filled parts of a toy	Р

Remark: P=Pass

Warnings and safety instructions shall be written in the languages easily understood by consumers of the country in which the toy is to be sold. Only English version was reviewed.

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SZ-FAF-001 (2013-04-10)

UL VS Shanghai Limited Shenzhen Branch 3-4F Qingyi Supermask Photoelectricity Building, No.8 Langshan 2<sup>nd</sup> Road, North High-Tech Industrial Park, Nanshan District, Shenzhen, P.R. China



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 REPORT NO:
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 DATE:
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## TEST RESULTS

## 2. FLAMMABILITY TEST

### AS PER EUROPEAN STANDARDS ON SAFETY OF TOYS EN71-2:2011 + A1:2014

The following clauses are identified to be applicable:			
Age grading for testing	: All Ages		
Samples Quantity	: 2 piece(s) x 1 style(s)		

Clause(s)	<u>Test Items</u>	Assessment
4.1*	General-Celluloid requirement	Р
4.5	Soft filled toys	Р

Remark: P = Pass

\*= Test result of surface flash flammability test on pile fabric shall refer to the next test item.

# FLAMMABILITY TEST TO EN 71-2:2011+A1:2014 CLAUSE 4.1 GENERAL REQUIREMENT (SURFACE FLASH)

Key to sample(s):

Sample 1 Sample 2 Sample 3 Sample 4 Sample 5	<ul> <li>Dark brown plush</li> <li>White plush with dark brown printing</li> <li>Brown long plush with dark brown printing</li> <li>Dull brown plush with dark brown/black printings</li> <li>White long plush</li> </ul>			
Requirement:	Material with a pile surface which produces surface flash when a flame is applied to the tested material under the conditions described in Clause 5.5.1 and 5.5.2. Piled surfaces showing no momentary area of flame over the area of the piled surface remote from the test flame are considered to meet this requirement.			
Results:	The submitted sample(s) complied with this requirement.			
Date(s) of test(s) conducted: June 29, 2015 to July 2, 2015				

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REPORT NO: C80661520 DATE: July 7, 2015

## **TEST RESULTS**

### **3.** CHEMICAL TESTS:

Key to sample(s):

Sample 1	=	Black plastic (nose)
Sample 2	=	Dark brown plush (ears & legs)
Sample 3	=	White plush with dark brown printing (ears & face)
Sample 4	=	Brown long plush with dark brown printing (head & body & tail)
Sample 5	=	Dull brown plush with dark brown/black printings (face)
Sample 6	=	White long plush (head & body)
Sample 7	=	Black thread (mouth)
Sample 8	=	Orange fabric with dark brown embroidery thread (sewing label)
0 1 - 0		Transment alectic (area)

Sample 9 = Transparent plastic (eyes)

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UL VS Shanghai Limited Shenzhen Branch 3-4F Qingyi Supermask Photoelectricity Building, No.8 Langshan 2<sup>nd</sup> Road, North High-Tech Industrial Park, Nanshan District, Shenzhen, P.R. China



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**REPORT NO:** C80661520 DATE: July 7, 2015

## **TEST RESULTS**

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### **ELEMENTS MIGRATION WITH REFERENCE TO 2009/48/EC AND ITS AMENDMENT**

Test Method: EN71-3: 2013+A1:2014 Migration of certain elements

Results:						
Elements <sup>1</sup>	Limits	Sample 1	Sample 2	Sample 3	Sample 4	Sample 5
	(Scraped off material)					
Antimony	560	< 5.0	<5.0	<5.0	<5.0	<5.0
Arsenic	47	<2.5	<2.5	<2.5	<2.5	<2.5
Barium	18750	< 5.0	<5.0	<5.0	<5.0	<5.0
Cadmium	17	< 5.0	< 5.0	< 5.0	< 5.0	< 5.0
Chromium III <sup>2</sup>	460	< 0.2	< 0.2	< 0.2	< 0.2	< 0.2
Chromium VI <sup>2</sup>	0.2	${<}0.2^{\Delta}$	${<}0.2^{\Delta}$	${<}0.2^{\Delta}$	${<}0.2^{\Delta}$	${<}0.2^{\Delta}$
Lead	160	< 5.0	< 5.0	< 5.0	< 5.0	< 5.0
Mercury	94	< 5.0	< 5.0	< 5.0	< 5.0	< 5.0
Selenium	460	< 5.0	< 5.0	< 5.0	< 5.0	< 5.0
Aluminum	70,000	<50	<50	<50	<50	<50
Boron	15,000	<50	<50	<50	<50	<50
Cobalt	130	< 5.0	<5.0	<5.0	<5.0	<5.0
Copper	7700	<50	<50	<50	<50	<50
Manganese	15,000	< 5.0	<5.0	<5.0	< 5.0	<5.0
Nickel	930	< 5.0	<5.0	<5.0	< 5.0	<5.0
Strontium	56,000	< 5.0	<5.0	<5.0	<5.0	<5.0
Tin	180,000	<4.0	<4.0	<4.0	<4.0	<4.0
Organic Tin <sup>3</sup>	12					
(Expressed as						
TBT)						
Zinc	46,000	<50	<50	<50	<50	<50
	,					

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CLIENT:	KEYCRAFT LTD.	<b>REPORT NO:</b>	C80661520
ADDRESS:	BLACKHOUSE INDUSTRIAL	DATE:	July 7, 2015
	ESTATE,PETERHEAD, AB42 1BN		

## **TEST RESULTS**

Poculte.

Results:					
Elements <sup>1</sup>	Limits	Sample 6	Sample 7	Sample 8	Sample 9
	(Scraped off material)				
Antimony	560	< 5.0	<5.0	<5.0	<5.0
Arsenic	47	<2.5	<2.5	<2.5	<2.5
Barium	18750	< 5.0	< 5.0	< 5.0	<5.0
Cadmium	17	< 5.0	< 5.0	< 5.0	< 5.0
Chromium III <sup>2</sup>	460	< 0.2	< 0.2	< 0.2	< 0.2
Chromium VI <sup>2</sup>	0.2	${<}0.2^{\Delta}$	${<}0.2^{\Delta}$	${<}0.2^{\Delta}$	${<}0.2^{\Delta}$
Lead	160	< 5.0	<5.0	<5.0	<5.0
Mercury	94	< 5.0	< 5.0	< 5.0	<5.0
Selenium	460	< 5.0	<5.0	<5.0	<5.0
Aluminum	70,000	<50	<50	<50	<50
Boron	15,000	<50	<50	<50	<50
Cobalt	130	< 5.0	< 5.0	< 5.0	<5.0
Copper	7700	<50	<50	<50	<50
Manganese	15,000	< 5.0	< 5.0	< 5.0	<5.0
Nickel	930	< 5.0	< 5.0	< 5.0	<5.0
Strontium	56,000	< 5.0	< 5.0	< 5.0	<5.0
Tin	180,000	<4.0	<4.0	<4.0	<4.0
Organic Tin <sup>3</sup>	12				
(Expressed as					
TBT)					
Zinc	46,000	<50	<50	<50	<50
	All concentration	ons expressed	in milligrams r	er kilogram	

All concentrations expressed in milligrams per kilogram "<" means "less than"

## **REMARK:**

- 1. Heavy Metals Content are Determined by ICP-MS (Induced Couple Plasma Mass Spectrometry) / ICP-OES (Induced Couple Plasma Optical Emission Spectroscopy)
- If the chromium content of the tested sample does not exceed the limits of chromium III and/or chromium VI, it is deemed to comply on the respective migration requirements of chromium III and/or chromium VI under 2009/48/EC. Otherwise, the compliance on the migration requirements of the individual chromium III and/or chromium VI should be confirmed by further speciation techniques.
   # : The chromium VI content is determined by LC-ICP-MS

If the Organic Tin content of the tested sample projected by the tin content does not exceed the limit of organotin, it is deemed to comply on the respective migration requirement of Organic Tin under 2009/48/EC and market with "- -". Otherwise, the compliance on the migration requirement of Organic Tin is confirmed by GCMS analysis with derivatisation

4.  $\Delta$ : Chromium VI data is based on total Chromium

Date(s) of test(s) conducted: July 4, 2015 to July 6, 2015

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**Product Photo:** 



\*\*\*\*\*\*\*\* THE END \*\*\*\*\*\*\*\*

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#### APPENDIX 1 - TERMS AND CONDITIONS OF SERVICE / 附件一:服务所依据的条款和条件

### UL VS Shanghai Limited-Shenzhen Branch ("UL VS") undertakes to provide services to its Customer subject to the terms and conditions contained herein. 优力胜邦质量检测(上海)有限公司深圳分公司("乙方")承诺根据以下所列的条款向客户("甲方")提供服务。

The term of limitation of liability contained herein has been conspicuously marked to draw the attention of the Customer, the full and complete explanation of the wording and legal significance of this term have been made to the Customer by ULLVS The Customer agrees that this term shall be construed as a provision of the agreement between ULLVS and itself, based to the full and complete understanding of the wording and legal significance of this term. Zint Agreement between ULLVS and itself, based to the full and complete understanding of the wording and legal significance of this term. Zint Agreement between ULLVS and itself, based to the full and complete understanding of the wording and legal significance of this term. Zint Agreement between ULLVS and itself, the full and complete understanding of the wording and legal significance of this term. Zint Agreement between ULLVS and itself, the full addition of the vorting and legal significance of this term. Zint Agreement between ULLVS and itself, the full addition of the vorting and legal significance of this term. Zint Agreement between ULLVS and itself, the full addition of the vorting and legal significance of this term. Zint Agreement between ULLVS and the full addition of the vorting and legal significance of this term. Zint Agreement between ULLVS and the full addition of the vorting and legal significance of this term. Zint Agreement between ULLVS and the full addition of the vorting and legal significance of this term. Zint Agreement between ULLVS and the full addition of the vorting and legal significance of the term have been made to the full addition of the vorting and legal significance of this term. Zint Agreement between ULLVS and the full addition of the vorting and term have been made to the full addition of the vorting and term have been made to the full addition of the vorting and term have been made to the full addition of the vorting and term have been made to the full addition of the vorting and term have been made to the full addition of

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- 会用计算和付款 (a) Consulting time shall be charged on a daily basis. 容询时间应当以日为基础计费。
  (b) Where the personnel of UL VS are assigned by its Customer to any in-house projects, the Customer shall be billed on an hourly basis on the compensation rates of its personnel. 当乙方的人发就其非方指定生任何信项目、甲方应当以小时为基础按此考入员的展展费率进行计费。
  Disbursements incurred on the Customer's behalf such as expenditure for communications, transportation, travel, the purchase of any materials, tools, equipment, components or parts which are directly related to the service shall be billed at costs and shall handling charge at the discretion of UL VS.
  为甲方面产生的开关如与服务直接相关的通讯、交通、差底、剩实任何原料, 正具、设备、零件编程件的费用, 应当会成本有用方计费, 且应该合一管由乙方改定的作用手经费。
- 1.3
- 1.4
- 1.5
- 为中方面产生的开发如与服务直接相关的通讯、交通、差集、购先任有原料、工具、设备、零件集集件的费用。应当接成有师方计费、且应包含一笔由乙方按定的合理手续费。 Where in the option of UL VS the services are time consuming entaining the use of special equipment and a disbursements, the Customer shall be charged on an "equipment-hour" basis on the time spent. 当乙方解服务务指称无量时间,与我使用务装置多或支出时,对中方以所定做的 "交基一小时" 为基础收取费用. 中方数量与乙方指在违以人民币方式文付,或常用器乙方可以随时发发的关键方或头包方式发行,以服务方式做出的付款应当由中方承担风险. The Customer undertakke during the continuance of this Agreement -中方数量在本质及存装制用 --() to purchash pay all blingeneteded to the customer from time to time; () to purchash pay all blingeneteded to the customer from time to time; () to purchash pay all blingeneteded to the customer from time to time; () to purchash pay all blingeneteded to the customer from time to time; () to purchash pay all blingeneteded to the customer from time to time; () to purchash pay all blingeneteded to the customer from time to time; () to purchash pay all blingeneteded to the customer from time to the date of Invoice or the date of the Debit Note; (%基均有量形式 力量之并且及要点付着透明之后的子关键的一定的子术资源也). () there the Customer fails to pay within time, UL VS shall charge interest on overdue invoices at the rate of 2% per month or 24% per annum until payment, such interest to run from day to day and to accrue after as well as before any judgment and is to be compounded at monthy intervals.

- (c) where the Customer fails to pay within time, UL VS shall charge interest on overdue involves at the rate of 2.26 per instantion 2.26 per instantion of 2

#### CONFIDENTIAL TREATMENT OF INFORMATION

- SUNFI 第二条 信息的保密处理
- NTIAL TREAT INFO UP INFORMATION

  H A BARGHAD

  Unless otherwise specifically agreed between the parties, the services rendered by UL VS to the Customer shall be on a non-exclusive best-efforts basis.

  R## 双方向 打得物預約定, 由 C 方向 甲方提供用服务应当室立在 不择他的和删除与前品确之上.
  It is explicitly agreed by UL VS and the Customer that all technical information (whether contained in models, drawings, reproductions of drawings, written reports, letters, memoranda or notes or in any other form) shall be kept strictly confidential by UL VS for the purposes of this
  Agreement and UL VS shall all all times use all reasonable efforts to prevent the disclosure to thim parties of any part theored unless UL VS shall have first obtained the written consent of the Customer specifically authorizing such disclosure PROVIDED ALWAYS AND IT IS MUTUALLY
  AGREED that the confidentially shall extend for a period of five (5) years from the date of completion of its work and provided by the Customer, or the information is accessary for performance by UL VS und real and the subgreent of the disclosure PROVIDED ALWAYS AND IT IS MUTUALLY
  AGREED that the confidentially shall extend for a period of five (5) years from the date of completion of its work and provided by the Customer, or the information is accessary for performance by UL VS under the Agreement and to UL VS, or its independently developed by UL VS without recourse to the materials provided by the Customer, or the information is accessary for performance by UL VS the information is accessary for performance or by UL VS and the Customer shall be accordance with a pudgment or writ issued by a
  Convery majerial is more accessary for performance by UL VS in the first developed by UL VS and the adveloped by UL VS and the distribution of the distribution is accessary for performance by UL VS and the date first developed by UL VS and the distribution is accessary for performance by UL VS and the first developed by UL VS and the distribution of the distribution of the distribution is facesary for performance by UL V 22
- 2.3
- 行义为州安衡。或该信息在根据不紊就规定问则有管理权的法运出其的判决或止力义下或根据上述则有管理化因数机则规定的参。通知要求必要规模的。 UUL VS undertakes that the identity of its Customers and the nature of services rendered shall be kept confidential unless the Customer agrees in writing to their release <u>Pro</u> of the Customer is generally known to the public. 乙方能试剂其中方的身份的研模规模服务的性质保密。除非中方书面同意调题。但若在乙方方面没有过错行为或失误的情况下,甲方的身份被公众普遍知悉。乙方不承担责任。

## PATENT RIGHTS 第三条 专利权利

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- y invention made in the performance of work for the Customer by UL VS within the field of work undertaken for the Customer, belongs to the Custom 为甲方履行工作的过程中,在为甲方所承担的工作范围内由乙方作出的任何发明属于甲方。
- UL VS's use of the aforesaid inventions shall be free of any royalty fees provided that the uses of such inventions are confined to the performance of the work for the Customer. 在为甲方履行工作的过程中使用上述发明,乙方应当免付专利使用费。
- 32

## LIMITATION OF LIABILITY 第四条 责任限制

#在新制 If any lability on the part of UL VS shall arise (whether under the express or implied terms here of or under the relevant Chinese laws and regulations) in contract, tort or infringement, the Customer's right to recover damages for any loss of whatever nature caused by the fault or neglogence of UL VS or by any breach of its obligations or howsoever caused shall be limited to the payment by UL VS of the amount of the contract price under this Agreement and the said limitation of liability shall apply regardless of the form of action, whether in contract, tort or infringement or otherwise. In no event shall UL VS be liable for indicated ar consequential damage. The Customer hereby acknowledges and states that its losses and damages, whether direct or indirect, resulted therefrom will be sufficiently recovered by the above amount of acc2.orbite=ErdefoFine@RedRedFit (Cite&ERRes hiv@m.exgit.ex

#### 第五条 补偿

## in the event of actual or threatened suit against UL VS in relation to the services undertaken on behalf of the Customer or in relation to any of the Products or the Trade Mark or Patent of the Customer or of any allegation of infringement of any letters patent, registered design, trade mark or trade name, the Customer shall indemnify UL VS harmless from any liability, action, claim, demnand, costs, hardes and expenses arising *there from* or expense including solicitors fees, coursel's fees in defending such actions <u>Provided Always</u> that the Customer will all to some election either effect any settlement or componing or all is own expenses defend any such action or proceeding and the Customer will all the some aft af a Cu / Ty // Ty // Relding Britky and the Customer will all the some aft af a Cu // Ty // Ty // Relding Britky and the Customer will all the customer or all pay the customer of any allegation of infringement of any letters patient, egistered design, trade aft af a Cu // Ty // Ty // Relding Britky and the Customer will all the customer or all pay the customer or componing effects. Britky France Britky Britk

#### SOLICITATION OF EMPLOYEES 第六条 雇员引诱

ーメージ It is mutually agreed that neither party shall solicit the employees of the other for employment or hire unless prior written consent to do so is obta 双方同意除非得到事先书面同意,任何一方均不得引诱雇佣或费用另一方的雇员。

## EFFECT OF PROPOSAL 第七条 建议书的效力

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The accompanying proposal is valid for a period of ninety (90) days from the date of the proposal unless extended in writing by UL VS. Upon the acceptance of such proposal, this appendix shall form part of the Agreement with the Customer and notwithstanding any prior discussions or prior oral or writine agreements to the contrary, the terms and conditions herein shall be applicable and take precedence over any conflicting terms contained in any documents submitted by the Customer. 所用之规认书。 能非自己方书面延展,其有效期为建设书出其之日起九十(90)日。一旦接受此建设书,本带件应当构成与甲方之协议的一部分,且无论之前是否有与之相反的任何讨论或以头或书面协议。本文中的条款和条件应当适用于,且取代中方提交的任何文件中所包含的任何与之 机冲的终端。

### DATA AND DOCUMENT RETENTION 第八条 教器和文件保密

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- 在提供服务系。乙方可以在其认为合适时保留一合其服务相关的所有文件(\*文教文件\*\*)的复印件. Unless otherwise specified or required by the applicable law, all Supporting Documents lower 3 years are scheduled to be destroyed, UL VS shall give the Customer at base specified or required by the applicable law, all Supporting Documents lower 3 years are scheduled to be destroyed, UL VS shall give the Customer at base specified or required by the applicable law, all Supporting Documents lower 3 years are scheduled to be destroyed, UL VS shall give the Customer at law for expected by the state of the Supporting Documents. Unless the Supporting Documents. Unless the Supporting Documents lower 3 years are scheduled to be destroyed, UL VS shall give the Customer at law for expected by the state of the Supporting Documents is the low Edstroyed. Re# 97 divergistic the Support Point and Support and Point Support Point Point Applicable Base Support Point P

## GOVERNING LA 第九条 适用法律 9.1 This Ag

This Agreement and the rights and obligations of the parties shall in all respects be governed, construed, interpreted and operated in accordance with the relevant Chinese laws and regulations. 本协议和双方的权利义务在各方面都应当由相关的中国法律法规管辖、推断、解释和操作。

### OBLIGATIONS OF THE CUSTOMER

- #7的交易 If the Customer intends to change the work hereunder or assign any other work to UL VS, such a change or new assignment shall be subject to a separate negotiation and agreement between both of the parties. If UL VS suffers any loss or damage because the Customer shall components to compressate for such losses and damages. 者甲方意变更本的成了方包托信用上作,也完变更或新交付的工作用的出现力力分在任用其他工作。此气变更或新交付的工作用当由成为方量或指数的工作。而导致乙方进受工任得很大或指答。甲方应该赔偿法等很大和情况。 If the work undertaken by UL VS hereunder requires any assistance of the Customer shall be obliged to the work, the Customer shall component of the work work undertaken by UL VS hereunder requires any assistance of the Customer shall be obliged to the work undertaken by UL VS hereunder requires any assistance of the Customer shall be obliged to the to provide all necessary and reasonable assistance which UL VS may deem fit. If the work undertaken by UL VS hereunder common be completed due to the Customer's failure to perform its obligation within a reasonable period of time and may appropriately extend the time limit for its own work. If upon the expiration of such reasonable time period the Customer's failure to perform fits obligation within a reasonable period of time and may appropriately extend the time limit for its own work. If upon the expiration of such reasonable time period the Customer's fails to perform its obligation withing after the date of a set for set for the date of the customer's failes to perform its appropriately extend the time limit for its own work. If upon the expiration of such reasonable lime period the Customer's failes to perform its appropriately extend to the customer's failes to perform its appropriately extend to the customer's failes to perform its appropriately extend to the customer's failes to perform its appropriately extend the time limit for its own work. If upon the expiration of such reasonable lime period the Customer's failes to perform its approprint to the extend of the extend to the customer's failes to perform its approvement, without 10.2

## SAMPLES 第十一条 样品

## ULVS sexpects Customers to abide by all applicable regulations when shipping samples to ULVS. Improper shipping may result in additional charges for costs incurred by ULVS. (a) to identify samples to ULVS. (b) damage done to ULVS personnel or property as a result of improper packaging, labeling or omission of identifying documents. ULVS has the right to refuse receipt of any shipment that, in its discretion, is unsafe or has been shipped improperly. Any costs associated by refusal to accept shipment under this clause are the soatic of improper customer. Customere shall informity and hold haminges. ULVS for any and all camages, expenses, fines, ludgments, liabilities and costs (including attorney's fee) so and arising from the improper packaging or shipment under this clause are the soatic by Customer. Z 方規理平方能受護所有 flusEinflikg定用非晶 经结合方, 不证确的告诉之时最优于中方地能由于中方不正确的包装和高达方, for the Tureinflied, 标注或者识误文件的选择中方人包括,使用1, data A 在这条队下,由于乙方把连续推荐(包括排导用由中户本模块相上乙方将变现用的操作中之能,自动和正确的包装和高达方式方式可能会到的工作。

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#### MISCELLANEOUS PROVISIONS 第十三条 其他规定

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   Any provision of this Agreement prohibited by orregarded as unlaful or unenforceable under any applicable law actually applied by any court of competent jurisdiction shall, to the extent required by such law, be severed by this Agreement and rendered ineffectives so far as is possible
   agreement enforceable in accordance with is terms.
   WR of the Agreement prohibited by such law to the end that this Agreement shall be valied, they are hereby waived, they are hereby waived by the parties hereto to the full extent permitted by such law to the end that this Agreement shall be valid and binding
   agreement enforceable in accordance with is terms.
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   agreement enforceable in accordance with is terms.
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